

Job Skills Trainer Training

Do's

- Let the employee be the focus.
- Make Independence the goal.
- Encourage Self-Advocacy
- Acknowledge the employer as a customer and expert on their work place.
- Least intrusive method
- Creatively Go to Plan B
- Involve the employer
- Listen with concern
- Encourage strengths
- Acknowledge the Job Coach brings knowledge of the worker and disability accommodations.
- Involve the consumer
- Fact finding 'First'

Don'ts

- Let Dependency on the job coach result in low retention
- Let the process not resemble natural employment
- Accept the 1st impression
- Let working with the job coach reduce social interaction with coworkers
- Solve in isolation
- Forget the Family
- Let the Job coach move into a coworker role
- Forget to differentiate the employee from coworkers
- Assume
- Allow the behavior to rule
- Forget the goal
- Focus on consequence